## ENVIRONMENTAL POLICY

REYcomp is committed to protecting the environment and controlling the usage of resources in manufacturing and related activities through continuous improvement of environmental protection. The environmental management systems will define objectives and targets for prevention and reduction of pollution in manufacturing, and related processes to safeguard adverse impact on the environment.

## **Environmental Directives**

The European Union's (EU's) Restriction of Certain Hazardous Substances (RoHS) and Waste from Electrical and Electronic Equipment (WEEE) Directives require the reduction and/or removal of a number of hazardous substances, including lead and other materials, from most electronic components, products and assemblies by July 1, 2006, as well as the recycling of most electrical and electronic equipment beginning on August 13, 2005.

REYcomp is committed to protecting the environment. We have continued to advance our environmental and technology leadership role by proactively developing and implementing RoHS-compliant processes, including lead-free manufacturing, while managing the environmentally sound recovery and disposal of environmental waste.

REYcomp's objective is to encourage and facilitate the open exchange of ideas and technology that will address the needs of our global environment today and in the future.